

HOSPICE OF YORK
BOARD OF DIRECTORS
MAY 24, 2011 6:30 PM

Julie opened the meeting at 6:30.

Present: Julie Perreault, Dee Bickmore, Barbara Boschert, Judy Kimball, Henry Guertin-Ouellette, Lisa Aubin, Lynne Tocci, and Nikki Hopewill

Absent: Kathy Schmigle, Gene Glick, Judy Doe, Kate Hatem, and Kim Joyce

The Secretary's report was accepted as read after the misspelling of YPD Sgt. Tom Baron's name was changed to Baran.

The Treasurer's report was accepted as presented.

The Bereavement Coordinator's report: Nikki stated there will be bereavement training soon. She also expressed a need for bereavement volunteers. The report was accepted unanimously.

The Director's report: Dee stated that the last volunteer training class had been held 5/23. Five of the six students have applied for membership. From 4/25-5/23 there were 5 referrals, all from Beacon, and 2 deaths. When asked if there was any news about how/if Beacon's sale to Amedisys will affect HOY, Dee commented, "Our contract runs from August-August. Everything will stay the same until then."

This year the annual ME Hospice Council retreat will be held September 23/24/25 instead of October as it has been in the past. The Board voted unanimously to make a \$300 donation to the MHC and to fund Nikki's appearance at the retreat.

OLD BUSINESS

Children's Program: Nikki said that the Kittery Community Center is undergoing construction and therefore will not be available as a site for the Children's Program. But the good news is that Gentiques on Rt. 1 Kittery will hold a yard sale on August 20 with all proceeds going to the Children's Program. Any art, toys, and games that come in will be donated to HOY. Nikki added that there has been no word on her grant application.

Fund Raising: Lisa reported that plans are moving right along for our October Festival of Hope. She has met with her committee - Julie, Dee, and Gene - and now has auctioneers and more sponsors. Letters have been mailed to area Rotaries.

Raises/Bonuses Committee: Julie reported that Dee had received a 3% raise effective July 1st, the start of the fiscal year. She added there is a need to set a policy/structure for future raises/bonuses. Bonuses for this year were not discussed. "It is not a good idea to give bonuses in this economy."

NEW BUSINESS

Annual Meeting: Nikki stated that the Annual Meeting will be held the 4th Tuesday of June, the 28th, at Pelkey's Funeral Home, Kittery. The business meeting will begin at 5:30 followed by hearty hors d'oeuvres and desserts at 6:00.

The Nominating Committee: The slate of Board Officers, Members at Large, and the Community Representative will remain the same, with the exception of Kim Joyce who resigned and has been replaced by Mick Cooper. Vice President Barbara Boschert, Mick Cooper, and Kate

Hatem need to be elected/re-elected for their upcoming terms. The Board accepted the slate as presented. It now goes to the membership for a vote at the Annual Meeting.

Proposed Budget for 2011-12: The budget shows revenue of \$79,860 and expenses of \$104,900 for a projection a \$25,040 loss; however, based on a variety of factors, this figure can fluctuate up or down over the course of the year. Projected expenses for the Children's Program are included in this budget.

Other Concerns:

Nikki offered to set up a table at the Annual Meeting with information about the Children's Program.

Dee distributed information to the Board on the makeup of the Board from the Policy and length of terms for members from the By-Laws.

The meeting adjourned at 7:45 pm

Respectfully submitted,

Judy Kimball, Secretary
Hospice of York Board of Directors